



experience matters

CONNECTING TALENT WITH COMMUNITY

## Explore Your Future

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# Today's Objectives

- Identify the need that Experience Matters addresses
- List the drives & opportunities of this 50+ cohort
- Recognize the steps in the Life Planning Process
- Evaluate how you are currently spending your time
- Present options on taking action



# How This Works

**Need: Talent to advance the impact and effectiveness of the social sector**



**Potential: Boomers as a powerful force for meaningful social, environmental, and economic advancements**

**Gaps: Organizational skills on how to engage talent and pathways to help individuals to move from aspiration to action**



**Experience Matters**



# Experience Matters Programs

**The Learning Lab:** 2-day workshop for nonprofit leaders to learn how to tap into community talent

**Your Experience Counts:** Matches adult mentors aged 50+ with K – 6 students to provide mentoring / tutoring in reading, writing & math

**Service by Design:** Short-term skilled assignments to assist organizations in project development & implementation

**Encore Fellowships:** Matches highly skilled executives & managers with social purpose organizations for high-impact assignments

**Explore Your Future Workshops:** 4-session series designed for age 50+ individuals in job transition or seeking pathways to next life phase



# Drives and Opportunities

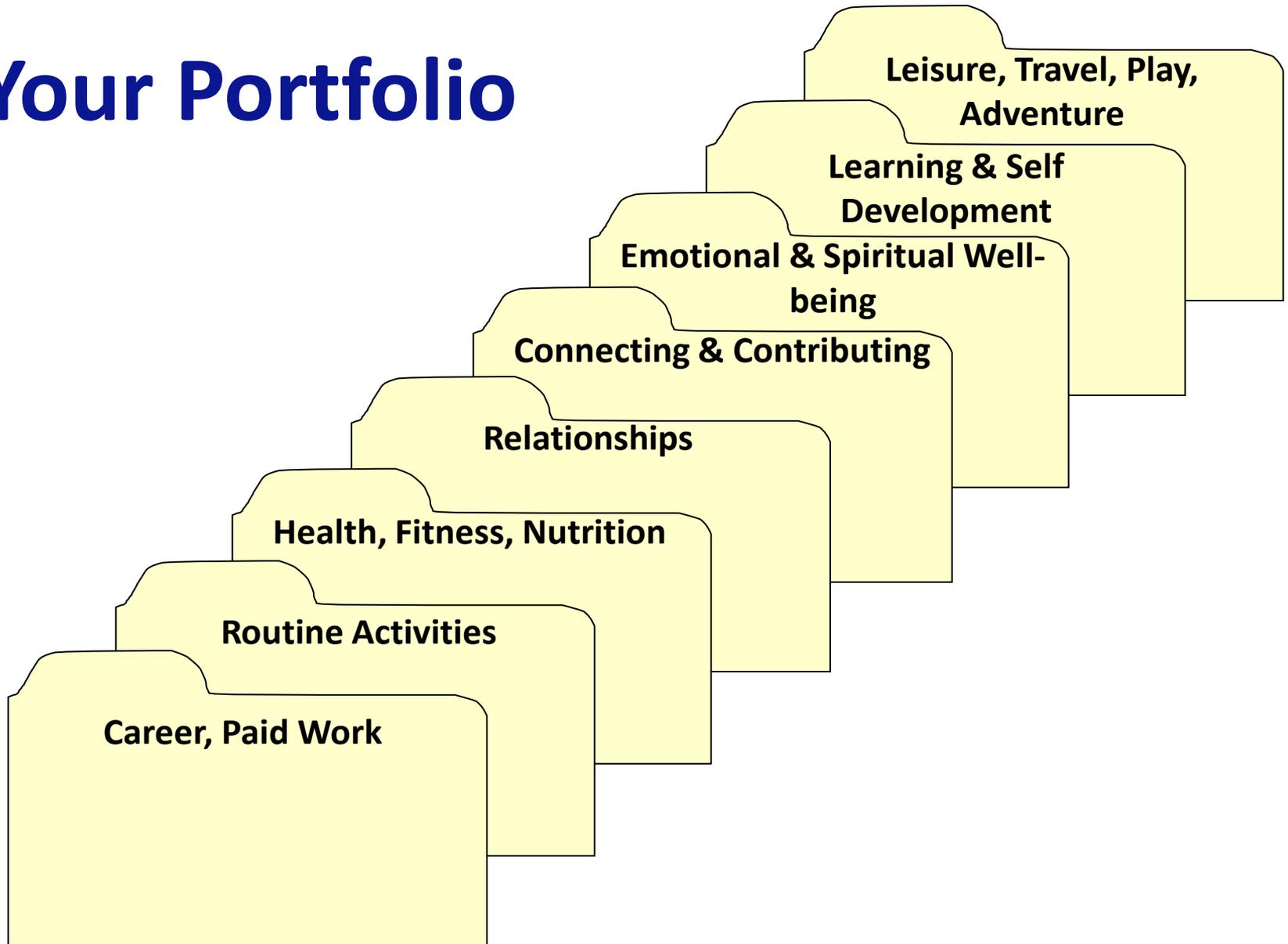
- Re-evaluating, reflecting, self-confrontation
- Experiencing liberation
- More actively seeking meaning/purpose/self-actualization/wisdom
- Giving back/legacy/"generativity" (*Erickson*)  
(*Concern about the next generation*)
- Leaving something behind



# Life Planning Process

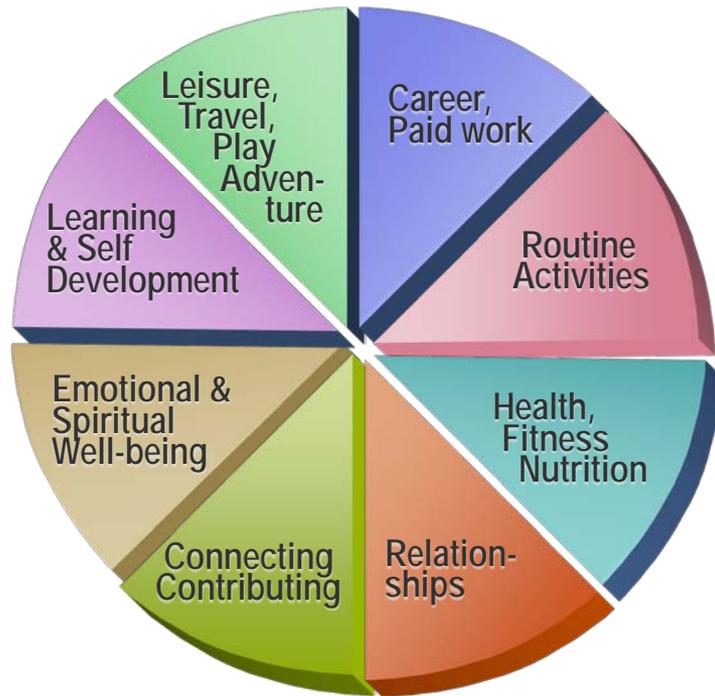


# Your Portfolio



# “Pie of Life” Exercise – Current Pie

Sample



Yours



# “Current Pie” Discussion

With a partner, discuss:

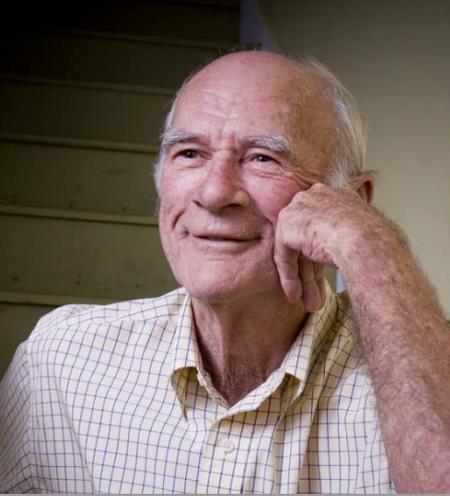
- What stands out to you about your pie?
- What do you especially like about what you see?
- What would you like to change?

**You have 10 MINUTES to complete your discussion!**



# Life Planning Process





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**Thank you!**

**To learn more:**

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