

MINUTES OF THE  
MARICOPA ASSOCIATION OF GOVERNMENTS  
ECONOMIC DEVELOPMENT COMMITTEE

December 2, 2014

MAG Offices, Saguaro Room  
302 North 1<sup>st</sup> Avenue, Phoenix, Arizona

MEMBERS ATTENDING

Mayor John Lewis, Gilbert, Chair	#Mayor Mark Mitchell, Tempe
Mayor Michael LeVault, Youngtown, Vice Chair	John Nelson, ADOT
#Mayor Gail Barney, Queen Creek	Mayor Christian Price, Maricopa
Steven Betts, GPEC	Jim Rounds, Elliott D. Pollack & Company
*Dr. Joseph Cavinato, Thunderbird	Todd Sanders, Greater Phoenix Chamber of Commerce
*Supervisor Steve Chucuri, Maricopa County	Mayor Thomas L. Schoaf, Litchfield Park,
Angela Creedon, Arizona State University	Councilmember Jack Sellers, Chandler
Mark Dreher, East Valley Partnership	Bill Sheldon, WESTMARC
#Thomas Franz, Greater Phoenix Leadership	Dan Spitz, Achen-Gardner Construction
#Mayor Linda Kavanagh, Fountain Hills	*Mayor Greg Stanton, Phoenix
#Jim Kenny, El Dorado Holdings, Inc.	#Sandra Watson, ACA
#Mayor W.J. "Jim" Lane, Scottsdale	Mayor Jerry Weiers, Glendale
Mayor Georgia Lord, Goodyear	#Mayor Kenneth Weise, Avondale
*Mayor Jackie Meck, Buckeye	*Mayor Sharon Wolcott, Surprise

\* Not present

# Participated by video or telephone conference call

OTHERS PRESENT (from sign-in sheet(s):

Roc Arnett, EVP	Dave Maldonado, Littlejohn Engineering
Frank Beltran, Trade Base Mexico	Robert McCracken, Thunderbird School
Alan Carey, Global Business, Inc.	Denise McClafferty, MAG
Vicky Chang, Thunderbird School	Jacob Meshke, Goodyear
Alana Chavez Langdon, MAG	Lora Mwaniki-Lyman, MAG
Natalia Cuneo, MAG	Linda Priano, MAG
Miranda Dewitt, Mesa	Nathan Pryor, MAG
Justin Espineli, Thunderbird	Dennis Smith, MAG
Walt Gray, West Side Town Hall	Gary Thuerk, Resident
C.J. Hager, St. Luke's Initiative	Kelly Taft, MAG
William Hanson, Thunderbird School	Karrie Taylor, DMB
Robert Ito, Goodyear	Mark Valenzuela, ASU
Caroline Kenduywa, Thunderbird School	Marge Zylla, Tempe
Brad Lundahl, Scottsdale	

1. Call to Order

The Economic Development Committee (EDC) meeting was called to order by Chair Lewis at 11:36 a.m.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

Mayor Barney, Tom Franz, Mayor Kavanagh, Jim Kenny, Mayor Lane, Mayor Mitchell, Sandra Watson and Mayor Weise joined the meeting via teleconference. Chair Lewis announced that because Mayor Diaz Brown was unable to attend today's meeting, agenda item 5 would not be heard. Chair Lewis welcomed both Councilmember Farrar, Town of Carefree and Councilmember Luna, City of Mesa to the meeting.

Chair Lewis noted public comment cards were available for those members of the public who wish to comment. Chair Lewis stated that transit tickets were available from Valley Metro for those using transit to come to the meeting. Parking validation was available for the MAG parking facilities for those who parked in the garage.

3. Call to the Audience

Chair Lewis noted that the Call to the Audience provides an opportunity to members of the audience who wish to speak on items not scheduled on the agenda that fall under the jurisdiction of MAG, or on items on the agenda for discussion but not for action. Citizens are requested to not exceed a three minute time period for their comments. A total of 15 minutes is provided for the Call to the Audience agenda item, unless the Economic Development Committee requests an exception to this limit. Those wishing to comment on agenda items posted for action will be provided the opportunity at the time the item is heard. Chair Lewis noted that one public comment card had been received.

Chair Lewis recognized public comment from Alan Carey, Managing Director, Global Business, Inc. Mr. Carey stated that the Euro Group of the Arizona Commission for Global Growth, in cooperation with GPEC, is holding an event on December 16, 2014 for aeronautical, aviation and aerospace companies. He added that one of the topics being discussed is the June 2015 Paris Air Show. This event will give attendees the opportunity to connect with representatives from France, Luxembourg, Belgium, Germany and Holland. Mr. Carey noted that financing information for the air show will be presented. For more information on this event please contact Mr. Carey at 480-926-8927 or [careyar@gmail.com](mailto:careyar@gmail.com).

4. Approval of the November 4, 2014 Economic Development Committee Meeting Minutes

Chair Lewis asked if the members had any questions regarding the November 4, 2014, meeting minutes. There were none. Mayor Lord moved to approve the November 4, 2014 Economic Development Committee meeting minutes. Mayor LeVault seconded the motion and the motion carried unanimously.

5. Agenda Item #5 was not heard.
6. Report on Engaging Experienced Older Adults in the Greater Phoenix Economy from the Thunderbird School of Global Management

In September 2014, MAG contracted with the Thunderbird School of Global Management Organizational Consulting Practicum program on a project to develop a better understanding of the impact older adults have on the region's economy through skilled human capital and purchasing power. The Thunderbird team included Vicky Chang, Justin Espineli, William Hanson, Caroline Kenduywa, and Robert McCracken.

The team stated they were going to present their findings on how to engage experienced older adults in the Greater Phoenix area, how to create knowledge transfer opportunities to reduce the knowledge gap as older adults leave the workforce, and to share strategies for programs that will bring economic impact to our communities. The team thanked Mayor Wolcott who assisted them with access to her constituents for the professional adult survey and that they could not have collected the results without her help. The team also thanked Nora Hannah of Experience Matters for assisting them with their older adult professional focus group. Additionally, the team thanked Mike Alexander from the Atlanta Regional Commission, who conducted a similar study, as well as Elizabeth Isele and Jeanne Sullivan from eProv Studios, an organization in New York City designed to connect older adults with entrepreneurship opportunities.

The team explained that today's older adults are healthier, more active, and better educated than in the past, and they are also working longer than ever before. In 2011, the first of the Baby Boomers reached retirement age. This is a national and international trend and the world is trying to figure out how to address this. The team reported that in Maricopa County, the older adult population is growing at an unprecedented rate from 463,000 in 2012 to a projected 1.4 million in 2050. Everyday, over 10,000 Boomers are reaching retirement age, and our communities and private sectors are experiencing a national brain drain. As we lose talent, we lose institutional knowledge. The team stated that this is an opportunity to create programs that will allow inter-generational knowledge transfer to occur within the private sector, within governments, and within our educational systems. This transfer of knowledge represents a potential \$19 billion in personal revenue generated in 2050 for this demographic.

The team discussed some of the current population trends, what they mean to Maricopa County, how older adults want to re-engage and transfer knowledge and what strategies we can use that will create an economic impact as we adapt to the future. They explained that this demographic profile consists of adults who are 65 years or older in Maricopa County, which makes up 12.2 percent of the total Maricopa population. Eighty-one percent is of white ethnicity. Of this group, 14.1 percent are employed and earn a average household income of \$48,000 per year. They added that 26.5 percent have attained a bachelor's degree or higher and 39 percent work mainly in healthcare, education, and retail industries. The team explained that Maricopa County will experience a 204 percent growth in population of adults 65 and over by 2050. This shows that the older adult professionals in Maricopa County are a very valuable resource.

The team reviewed how 65 and older adults contributed to the economy and reported that in 2012, employed adults in this group contributed \$4.81 billion into our economy. They also noted that 65 and older STEM workers accounted for more than 30 percent of the total economic contribution to the Maricopa County economy. According to a survey by Bureau of Labor of Statistics, 49 percent are planning to retire in a few years, which leads to Cost of Vacancy, which is the loss of revenue incurred by revenue generating organizations due to vacant positions. In 2012, annual revenue lost in Maricopa County was \$2.5 billion because older adult professionals left the workforce.

The team spoke about a non profit organization, Experience Matters, that connects experienced talent with social opportunities. This helps to decrease the cost of vacancy. Experience Matters also identifies and connects talent and organizations by partnering with big companies. One such company is Intel. They help their retirees match programs from other non profit organizations so those STEM workers can continuously add value to communities. On average, they helped create a human capital value worth more than \$30,000 per annual match. The team also conducted two parallel surveys to understand whether there is a desire for young adults professionals to engage with older adults professionals and how they would like to engage. The Thunderbird team received 247 survey responses from young adults and over 382 responses from the older adults professionals in Maricopa County. The results overwhelmingly showed that both young and older adult professionals would like to engage with each other, mainly through mentoring, on the job training, classes and professional development workshops. The team added that we need to create programs that leverage these mechanisms to facilitate knowledge transfer.

The Thunderbird team conducted two focus groups and in depth interviews through Experience Matters, Encore.org and through the Society for Human Resource Management (SHRM). They discovered that during the last five years an employee is at the company, they start to lose interest and disconnect. For many, they do look forward to the opportunity to relax, to spend time with the grandkids, to play golf. The study showed that this lasts for anywhere between 6 months to 2 years. At this point, they begin to get bored and become dissatisfied with a sedentary lifestyle. They realize that their employment brought them meaning and they begin look for that same sense of meaning.

The focus groups found that retirees would have liked to end their careers in a more phase-style retirement. They would have liked the opportunity to spend more time training and mentoring, which would have allowed them to maintain their work engagement level. The SHRM focus group found that there is a disconnect between the way companies transition older adults out of the work force, and the way they keep knowledge within the company. The results showed that older adults want to reengage, but they want to do so on their own terms. The study also found that most mid-size companies do not have a system in place to accommodate the knowledge transfer during retirement, and they also have difficulty reaching older experienced professional adults who want to re-engage in the workforce.

The team then reviewed their recommendations for Maricopa County, in the private, government, and education sectors. In the private sector, the team recommended that organizations conduct workforce assessments, redefine retention, identify and prioritize older

adults professionals, foster leadership development and create knowledge transfer opportunities. The Thunderbird team explained that flexible older adults professional employment opportunities will maximize productivity and profit by reducing turnover and absenteeism, while increasing retention. The team discussed companies that have developed successful older adult engagement programs. One such company is Chevron's Bridges Program, which enables former technical and professional employees to stay connected through a community website. Applicants are considered for specific contract assignments such as advisors, recruiters and technical specialists.

The team discussed a survey that was conducted in 2012 by SHRM-AARP, that showed only 29 percent of organizations have conducted an older adult workforce assessment that analyzes the impact of older adults professionals leaving their organizations. The team explained that no single program works for all organizations and that organizations must conduct their own older adults professionals strategic workforce assessment, specific to their needs. Another recommendation included organizations eliminating traditional retirement as the only option for older adult professionals approaching the end of their careers. This will enable and empower organizations to retain, transfer, and leverage expertise for future growth. The team added that there are over 30 incubators and accelerators throughout the Maricopa County area and recommended that this region leverage the strengths of these incubators and connect them with older adults who want to reengage in the workforce.

The Thunderbird team then reviewed the government recommendations, which included championing an event or an existing incubator competition that connects incubators to an older adult pool of talent that wants to engage with local entrepreneurs. Events such as Venture Madness or SEED SPOT's Demo Day are successful examples. The team noted that SEED SPOTS last Demo Day event drew over 950 attendants. The survey also identified older adult professionals who had a desire to reconnect with the workforce through mentoring a start-up. It was estimated that if we could connect this talent to start ups, we could generate \$2.7 million in value (assuming a successful match rate equal to Experience Matters). The team explained for value to be created, individuals need to bring skills to organizations, and organizations need to provide a mission and purpose. They noted that older adult professionals and start-ups can benefit from one another. Start-ups need smart, experienced, available, and lower cost talent. Older adults can fill these critical skill gaps that start-ups could not otherwise afford to hire.

The Thunderbird recommendations in education included developing a knowledge network program, a program that attracts older adult professionals who want to engage, while allowing organizations such as government, private sector companies, non-profits and schools to draw from this talent pool on a contract basis. The team explained that by creating a regional portal that attracts and allows adults to connect with service providers who need their experience, will serve both their needs and the needs of the community.

The team added that by creating a larger program, we will attract more adults who want to engage, which will allow us to leverage both older adults and the organizations that request their expertise. The region will be able to act as a champion of the program. They noted that this does not replace any knowledge transfer programs that currently exist. The team

explained that while the private sector program discussed the retention on knowledge within the community, this program addresses both the sharing of knowledge between generations, and the re-engagement of older adults into activities that they want to be involved with on their own terms.

The team also outlined some of the first steps to take for each of these programs. For the private sector, we need to encourage companies to recognize the value of their older employees and the value they bring by conducting a workforce analysis by educating them on vacancy costs and replacement costs to their companies. For the government sector, we need to identify key incubators and accelerators that want to be part of a bigger entrepreneur movement so that we can see how scalable this can become. For the education sector, we need to identify an organization that can become the conduit for connecting talent to organizations, as well as determine how and to what degree people and organizations will be able to access this network. By looking at scalable programs in these three sectors, the region can set itself apart by accepting the new population landscape and embracing the opportunities that older adult professionals on the verge of retirement have to offer our communities.

Chair Lewis thanked the Thunderbird team and asked if there were any comments or questions from the committee. Steve Betts, GPEC, stated this was terrific presentation. He added that we need to provide portals and assistance so that aging Baby Boomers can give back to their communities.

Bill Sheldon, WESTMARC, asked if the team compared this survey with other broader, corporate or national surveys, seeing this survey only received 400 responses back. The team responded that although this was a small survey, with a short time line, the willingness and desire to participate was overwhelming, which was comparable to national surveys they had reviewed, as well as the results from the focus groups. Mr. Sheldon asked if the majority of the people did not respond to the survey, wouldn't that mean they are not interested. The team noted that some people just do not take surveys, and they believe that if the survey was required to be completed, the findings would be very similar.

Gary Thuerk, a focus group participant, commented that in Sun City the volunteering done there is astronomical. He noted that older adults really do want to be engaged with their communities, but they do not know where to begin. He added that he was fortunate enough to learn about Experience Matters, which assisted him in finding a volunteer opportunity.

Hank Marshall, Economic Development Executive Officer, City of Phoenix, congratulated the team and said that the study was very well done. He asked in reference to the study's government recommendation, how could a potential event hosted by the government engage older adults and what problems could they tackle. The Thunderbird team recommended that local governments should take advantage of the already existing incubators events that are being held at places such as Seed Spot and Venture Madness.

Dennis Smith, MAG Executive Director, noted that our region has extremely brilliant people and this study group is such a valuable resource, especially when considering the STEM industry is starting to lack skilled engineers. He added that one of the main challenges is how we can set up programs through educational institutions, to facilitate this knowledge transfer and to become more globally competitive.

Chair Lewis introduced Nora Hanna, Chief Executive Officer, Experience Matters. She explained that Experience Matters connects the skills and talents of experienced older adults and match them with the diverse needs of nonprofit organizations to build a stronger, more vibrant community. Ms. Hanna stated that the Harvard School of Public Health research study showed that as much as 70 percent of the baby boomer population is interested in donating their time and talent to their communities, and 68-76 percent of the boomer population is in a position both financially and physically to engage in meaningful volunteer or skilled service opportunities. She explained that Experience Matters focuses on the highly skilled baby boomer population market, which is estimated to be about one million in Maricopa County, to support local nonprofit organizations.

Ms. Hanna discussed ways that local governments can utilize experienced talent, as well as the economic benefits that can be realized by working with encore workers. She agreed that it is challenging to find ways where this population can search for available opportunities that match their skills. She explained that Experience Matters provides a clear pathway between the social sector organization with community talent, which provides a return on investment for both the volunteers and the nonprofit organizations.

Ms. Hanna provided two examples of organizations that are taking advantage of this resource: John C. Lincoln Health Network and the Phoenix Art Museum. She reported that in 2009, John C. Lincoln Health Network had over 178,000 volunteer hours, which equaled to \$3,560,000 in financial resources and the Phoenix Art Museum has the fourth largest volunteer program of any museum in the United States. She added that Experience Matters has also been working with the City of Phoenix Mayor's Office through several city initiatives, the City of Maricopa through MAG, and with Maricopa County.

Chair Lewis asked if there were any comments or questions from the committee. Jim Rounds, Elliott D. Pollack & Company, stated that it may be worthwhile to research and look into workforce training group programs. He noted that Arizona Commerce Authority, Greater Phoenix Economic Council, as well as our universities also manage these programs, but wondered if there would be support in bringing these groups together to help facilitate this area into a broader policy.

Mayor Kavanagh added that the Fountain Hills community has great retired senior volunteer programs. She added that it is important to let the volunteers choose what activities they want to do, as well as allowing them to choose the times to do them. She explained that some volunteers prefer to do one event, while others choose continuous volunteer programs. She noted that we also need to engage our winter-only residents so that they can also become part of the volunteer community.

Mayor Lord, City of Goodyear, commented that the West Valley cities have many volunteer opportunities and could not run as efficiently as they do, without their volunteers. She added that they have had over 250,000 volunteer hours, which include the volunteer police department and Cactus League volunteers.

Chair Lewis thanked both the Thunderbird team and Ms. Hanna for their presentations. Chair Lewis presented each Thunderbird team member a small token of appreciation for their work and wished them success in their future careers.

7. Report on Community Gardens' Influence on Arizona's Economy

C.J. Hager, Associate Director of Community Health Policy, St. Luke's Health Initiatives, (SLHI), provided a report on the importance of community gardens and best practices. She explained that community gardens can be a place to grow healthy food, a place to engage with neighbors, friends, and family, and a place to be outside and feel healthy. These gardens are usually located on church properties, large vacant lots and public properties.

Ms. Hager explained that some benefits of community gardens include the increase of health, promotion of civic engagement, social capital and social well being, reduction of air pollution, reduction of crime rates, and contribution to neighborhood revitalization. She explained that some of the main barriers in the development of community gardens include zoning ordinances, lack of land, costly water rates, lack of organization and/or technical capacity. Ms. Hager discussed solutions to these barriers, such as reducing meter hook up fees, developing an "adopt a lot" program and establishing community policy guidelines.

Ms. Hager indicated that cities in Austin, Texas support community gardens and have one specific point of contact when an organization needs guidance in establishing and developing a community garden, or is interested in urban agriculture. She added that cities in De Moines, Iowa allow community gardens in their right of ways, and in Chicago, Illinois, cities have created a funded nonprofit to acquire property for community gardens.

Ms. Hager explained that SLHI's mission is to inform, connect, and support efforts to improve the health of individuals and communities here in Arizona. Part of this mission includes collaborating with communities to establish community gardens. She stated that in 2009, SLHI collaborated and led an initiative with local garden stakeholders and the City of Phoenix staff to create a zoning ordinance text amendment for community gardens and farmers markets. This amendment explains policy guidelines, garden security, structures, on-site structures, maintenance, etc. which she provided to each of the committee members.

Jon Vosper, Deputy Director, International Rescue Committee (IRC), provided a brief overview on IRC's New Roots Program and stated that this program does receive grant funding from the United States Department of Agriculture. He explained that this program reconnects refugees to their roots through community gardens and has four primary goals: community integration, community self-sufficiency, family sufficiency, and community food security. Mr. Vosper stated that in 2008, the first organic farm was formed in Litchfield Park, and is one of the most successful farms in the valley. This farm is now expanding to a ten acre farm in Waddell, Arizona.

Mr. Vosper reported that the New Roots program currently has 130 growers across the valley, which includes five community gardens throughout the Phoenix area, as well as a 59 acre farm in Chandler. He explained that the model of good farming practices and growing organically, shows that one acre of land can produce net profits of up to \$15,000, which is a great opportunity for refugees. He noted that much of the work is done through the Gila Farm Cooperative. Mr. Vosper added that in partnership with SLHI, future initiatives may include establishing healthy corner stores, low-income food access, aquaponics, and microlending programs.

Chair Lewis thanked Ms. Hager and Mr. Vosper for the information and asked if there were any questions or comments from the committee. There were none.

8. Report on the Trip to Hermosillo, Sonora, Mexico by Representatives of MAG Member Agencies

Alana Chávez Langdon, MAG International Economic Development Analyst, discussed the events that took place during the Hermosillo, Sonora, Mexico trip on November 10 & 11, 2014. She noted that MAG member agency elected officials and staff traveled to meet with key business and policy leaders to explore trade opportunities. She reported that during the visit, the MAG delegation met with approximately thirty representatives from various chambers of commerce in Hermosillo to establish key connections and discuss economic development and tourism opportunities. Ms. Chávez Langdon also thanked Natalia Cuneo, MAG Administrative Intern, for all her hard work and assistance.

Ms. Chávez Langdon stated that the MAG delegation was recognized by Deputy Samuel Moreno, on behalf of the State Congress of Sonora, for its continuous enthusiasm to collaborate and further relationships with the State of Sonora. She stated that activities included tours of the Rubio Pharma Lab, the Ford Hermosillo Stamping and Assembly Plant, the MAGNA Cosma International Plant and the Technological University of Hermosillo.

Ms. Chávez Langdon presented slides of the various meetings and tours, as well as infrastructure improvements on Federal Highway 15. She also discussed the group's experience with the congestion and long lines at the Querobabi military inspection checkpoint and how these inspections negatively impact trade between Arizona and Mexico. She added that as a result of this trip and related activities of the Regional Council and Economic Development Committee, a letter has been sent to Governor-Elect Doug Ducey expressing the willingness of the MAG member agencies to continue working with state agencies and the new administration on critical trade issues, especially with Mexico and Canada.

David Luna, Councilmember, City of Mesa, stated that the trip to Hermosillo was a great opportunity to make connections and was very impressed with the meetings that took place. He remarked his great interest regarding how the various chambers in Hermosillo each specialized in different industries. He added that discussions with representatives from the Rubio Pharma Lab indicated that they are interested in forming partnerships in the United

States. He also stated seeing the automated process at the Ford Hermosillo Stamping and Assembly Plant was very impressive.

Michael Farrar, Councilmember, City of Carefree, echoed Councilmember Luna's comments and added that the visit to Hermosillo really showed the importance of the Arizona-Sonora trade corridor. He commented that the transportation bottleneck on the trade corridor, especially the one at the Querobabi military checkpoint located between Nogales and Hermosillo, went on for miles. He stated that this must be addressed so that the flow of commerce is more efficient. He also recognized Ms. Chávez Langdon for her leadership on this trip and urged committee members to participate in these types of trips when the opportunities arise.

Jack Sellers, Councilmember, City of Chandler, agreed with the other comments and noted that the visit to Hermosillo was an outstanding trip and not a minute was wasted. He stated that traveling by bus was key. He stated that the group experienced firsthand, the delays at the Querobabi military checkpoint and witnessed the infrastructure projects impacting the Arizona-Sonora trade and transportation corridor.

Vice Chair LeVault, Mayor, Town of Youngtown, stated this was an remarkable opportunity and commented that what really impressed him was the cutting edge technology he witnessed starting with the Rubio Pharma Lab and the tour of the Ford Hermosillo Stamping and Assembly Plant. He explained that at the Ford plant, they produce 40 units per hour, 24 hours a day, which equals approximately 350,000 units per year. He added that about ninety percent of these are shipped to the United States. Vice Chair LeVault stated that this facility is very large, about forty acres, and is on a 250 acre parcel of land. He explained that the plant only keeps about two hours of raw material supplies in the facility to conduct the work, and that there are seventeen suppliers on this site that use a private road where trucks go back and forth, continually loading supplies for the plant.

Vice Chair LeVault reported that the meeting with the chambers included great conversations and they all agreed that both states have an image problem, but the bottom line is that both states have the willingness to work together and enhance trade, especially with the State of Sonora. Vice Chair LeVault commented that the Querobabi military checkpoint was an experience that he will never forget. He noted that this is a major barrier and counter-productive for truckers and commerce coming into our country. Vice Chair LeVault also thanked Ms. Chávez Langdon for the tremendous job of organizing such an incredible trip.

Dennis Smith, MAG Executive Director, added although ninety percent of these units are shipped to the United States, we need to keep in mind that forty percent of the parts used for assembly at that Ford Plant originate from the United States. The issue is how does Arizona get into the supply chain. He stated that at the next Joint Planning Advisory Council meeting, scheduled for February 24, 2015, one of the topics will be the mining industry, which relates to Canada and Mexico. He added that as a result of the Ford Stamping Plant tour, staff has begun working on obtaining speakers from the auto industry to also speak at this event.

9. Request for Future Agenda Items

Chair Lewis asked if there were any requests for future agenda items.

10. Comments from the Committee

Chair Lewis asked if there were any comments from the committee.

Adjournment

There being no further business, the Economic Development Committee meeting was adjourned at 1:10 p.m.

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Chair

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Secretary