

A large, stylized, light blue Phoenix logo is positioned in the upper left quadrant of the slide. The logo is composed of several overlapping, curved shapes that form the bird's head and tail, set against a darker blue circular background. The rest of the slide has a solid dark blue background.

**City of Phoenix Public
Transit Title VI Program
March 2, 2016**

City of Phoenix



Training Objectives

- To provide a high level overview of Title VI of the Civil Rights Act of 1964.
- Present new federal Title VI guidance in the FTA Circular 4702.1B.
- Review key elements of required Title VI plan.



What is Title VI?

Title VI of the Civil Rights Act of 1964 asserts that “No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.” Additional protections are provided in other federal and state statutes and orders for religion, sex, economic status, disability, and age.



What is Title VI?

Per federal regulation, recipients of federal financial assistance must not restrict an individual in any way from the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid, or other benefit under its programs or projects.



What is Title VI, Continued?

Recipients cannot, on the basis of race, color, or national origin either directly or through contractual means, take any of these actions:

- Deny program services, aids or benefits.
- Provide a different service, aid or benefit, or provide them in a manner different from what is provided to others.
- Segregate or separately treat individuals in any matter related to the receipt of any service, aid or benefit.
- Deny an opportunity to participate as a member of a planning, advisory or similar body that is an integral part of the program.



FTA Circular 4702.1B

Requirements based on service provision

Provider of any FTA funded-service
(Demand response, closed door service,
fixed route, facilities)

- Must meet all requirements in Chapter III, but if a subrecipient, may use some primary items.



Program Requirements for All Recipients (Primary and Subs)

Requirement Chapter III	Primary Recipient – City of Phoenix	Subrecipients (Demand Response, 5310 grantees, municipalities)
Title VI Notice to the Public	Required	Can use Primary's
Complaint Procedures	Required	Can use Primary's
Complaint Form	Required	Can use Primary's
Public Participation Plan	Required	Can use Primary's
Language Assistance Plan	Required	Can use Primary's
List of Complaints	Required	Required
Facilities Title VI equity analysis	Required	Required
Non-elected transit boards, committees, councils w/racial makeup	Required	Required
Governing body approval of Plan	Required	Required
Signed Title VI Assurance	Required	Required
List of public outreach to minorities	Required	Required



Key Dates

- If awarded grant, final Title VI plan to City of Phoenix within 3 months of receiving award.



Questions?

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