

MINUTES OF THE
MARICOPA ASSOCIATION OF GOVERNMENTS
TECHNOLOGY ADVISORY GROUP MEETING

March 17, 2016
MAG Office
302 North First Avenue
Phoenix, Arizona

MEMBERS ATTENDING

Debbie Cotton, Phoenix, Chair
Dan Cotterman, Goodyear, Vice Chair
**Rob Lloyd, Avondale
*Greg Platacz, Buckeye
**Jim Keen, Carefree
**Brian Poore, Cave Creek
**Patrick Hait, Chandler
**Pat Timlin, El Mirage, Chair
**Mike Ciccarone, Fountain Hills
*Mark Kramer, Gilbert

**David Atchison, Glendale
*David L. Stevens, Maricopa County
**Pat O'Keefe, Mesa
**Joseph Curtis Paradise Valley
John Imig, Peoria
*Kim Clark, Queen Creek
**Brad Hartig, Scottsdale
Tracy Mills, Surprise
*Dave Heck, Tempe
Ron Pace for William Tsuei, Valley Metro

*Members neither present nor represented by proxy.

OTHERS PRESENT

Audrey Skidmore, MAG
Ryan Gish, MAG

Craig Chenery, MAG

**Participated via telephone conference call.
+Participated via video conference call.

TECHNOLOGY ADVISORY GROUP AGENDA

1. Call to Order

The meeting was called to order at 10:00 a.m. by Chair Debbie Cotton of Phoenix. All members introduced themselves.

2. Call to the Audience

No comments were made by the audience..

3. Approval of January 21, 2016 meeting minutes

A motion to approve the January 21st, 2016 meeting minutes was moved by John Imig of Peoria, seconded by Pat Timlin of El Mirage and unanimously approved by the committee.

4. Regional Community Network (RCN) and Regional Fiber Inventory Update

Ryan Gish of MAG stated that the Regional Community Network has been discussing a redundant connection to Surprise due to upcoming construction that will affect the primary connection. Mr. Gish said that the gap between Mesa and Queen Creek has been bridged with a wireless connection. A wireless connection has been installed to connect Mesa to the 9-1-1 dispatch center at Salt River Pima Maricopa Indian Community.

5. Legislative Update

Ms. Cotton started at the previous meeting, members asked to discuss legislation regarding use of right of way related to wireless infrastructure and micro sites and the requirement of cities to be responsible for infrastructure movement in the event construction may impact the carrier. Ms. Cotton said the bills in question are HB2497 and HB2486. Brad Hartig of Scottsdale stated that HB2486 is related to SRP and cable television providers and to move the cost of relocation from customers to tax payers. Mr. Hartig said that while the bill has not passed there are two provisions the group may want to pay attention to. The first is for existing land rights for SRP and the second is for non-existing land rights including cable television and telecommunications. Mr. Hartig stated that the way the bill is written, any bond initiatives brought forward from the cities, tax payers would have to pay the full relocation costs of the SRP telecommunications facility and there is no cap on the dollar amount. For telecom companies, there is a relocation reimbursement cap of two percent of the total project cost. Mr. Hartig provided a brief over of HB2497. Ms. Cotton provided additional background on the origins on HB2486.

Mr. Imig inquired on the League of Arizona Towns and Cities position. Mr. Hartig stated that they are supportive of both.

Ms. Cotton asked when the current legislative session ends. Audrey Skidmore of MAG stated that there is not currently a definite end date and the legislature continues until it is finished, usually around the end of April or beginning of May.

6. Attracting & Retaining IT Talent

Dan Cotterman of Goodyear stated that here is a deficiency in the availability of technology workers for local government. Mr. Cotterman stated that specific information technology positions are

particularly challenging to fill and in many cases may take six months to a year. Mr. Cotterman lead a discussion on attracting and retaining information technology talent due to the shortage of qualified applicants for certain IT roles. Mr. Lloyd stated that development roles are harder to fill and Avondale uses in-house and certified test components for applicants. Mr. Hartig asked which certified test components Avondale uses. Mr. Lloyd stated that he uses Criteria Corp for pre-employment testing.

Mr. Hartig stated that he received an email from the Arizona Tech Council regarding a \$100 million Department of Labor grant to move lower skilled workers into the tech. Mr. Hartig said that the grant program would move applicants through a fast track program, but due to job requirements of a combination of experience and education, many program members would not qualify for positions within Scottsdale. Mr. Hartig offered to forward the email to interested members.

The committee discussed competing with private sector employers and methods to retain and attract current and new employees. Mr. Hartig stated that one element Scottsdale focuses on entice employees is work life balance, such as alternate work schedules and telecommuting.

Ms. Cotton stated that a brochure highlighting the benefits of public sector employment may be of use. Ms. Cotton suggested forming a working group to pool resources. Mr. Cotterman said he would be interested in leading the group.

Ms. Skidmore said MAG has had a lot of luck with interns. Mr. Cotterman asked how the positions are funded. Ms. Skidmore stated that MAG posted the positions to ASU and word of mouth has improved awareness.

Dave Atchison of Glendale stated that the city had senior students from DeVry come in for their final class project to help with database conversions.

Mr. Imig stated that Peoria conducts a short primary interview to determine if the candidate is appropriate for the applied position before conducting further testing.

Ms. Skidmore stated that the MAG Economic Development Committee may be able to make connections with talent development.

7. Collaborative Purchasing

Mr. Lloyd stated that Avondale has been working on a procurement for cyber security ongoing training. Mr. Lloyd asked if the group has a website approach with which they are happy. Mr. Imig said that Peoria will be relocating their websites off-premises next year.

Mr. Lloyd stated that some of the group are looking at big data and data analytics and whether there is a common platform the group could steer towards and purchase together. The group discussed some possible options including a data lake.

Ms. Mills stated that Surprise is continuing their Enterprise Resource Planning (ERP) update. She added that the CenturyLink franchise agreement has been approved and they have implemented McAfee Security Information and Event Management (SIEM) for event monitoring.

Rob Lloyd of Avondale stated that the city's Automatic Data Processing (ADP) application is live. Mr. Lloyd stated that he has been working with Arizona Cyber Threat Response Alliance (ACTRA) on a Cyber Security academy,

Dave Heck stated that Tempe is working on a meter intelligence project.

8. Agency Updates

Mr. Lloyd stated that Avondale is about to adopt the ADP benefits module. The goal is to implement by July. He said the implementation of the workforce platform was successful.

Mr. Atchison asked if any other cities have gone through the Cox digital conversion process. Ms. Cotton stated that Phoenix is currently in the process of converting. Mr. Atchison also asked if any other members have contracted with an outside group to maintain their universal power supply (UPS) equipment. Mr. Lloyd and Mr. Timlin both stated they have. Ms. Cotton invited anyone to schedule a conference call with her to discuss the Cox Digital Conversion.

Ms. Skidmore stated that the data lake discussion would be a topic of interest to the Regional Geographic Information Systems Workshop that previously met last November.

Mr. Imig stated that Peoria is currently working with ESRI on ArcGIS online. He said that Peoria is moving forward with two large Statistical Analytical Software implementations, pending budget approval.

Mr. Timlin stated that El Mirage has recently broken ground on a new city hall. He added the city is looking to implement Office 365 prior to moving to the new facility.

Mr. Cotterman stated that Goodyear is currently doing a pilot project with Envisio.

9. Request for Future Agenda Items

No additional items were provided.

10. Committee Action Summary

Mr. Chenery stated that he would forward Brad Hartig's email regarding the TechHire grant opportunity.

Mr. Chenery stated that he would follow up with Mr. Cotterman regarding agenda item six, Attracting & Retaining IT Talent. He added that MAG staff would follow up with the Regional GIS Workshop staff members regarding item seven.

11. Date of Future Meetings

In February, 2015, the committee approved moving to a bimonthly meeting schedule. The next meeting of the MAGTAG is scheduled for 10:00 a.m. on May 19th, 2016 in the MAG Chaparral Room.

12. Adjournment

The meeting was adjourned at 10:58 a.m.