

January 9, 2009

TO: Members of the MAG Human Services Coordinating Committee (HSCC)

FROM: Councilmember Trinity Donovan, City of Chandler, Chair

SUBJECT: MEETING NOTIFICATION AND TRANSMITTAL OF TENTATIVE AGENDA

Meeting - 10:00 a.m.  
Tuesday, January 20, 2009  
MAG Office, Suite 300 - Mesquite Room \*Please note different room and floor.\*  
302 North 1<sup>st</sup> Avenue, Phoenix

The next HSCC meeting will be held at the MAG offices at the time and place noted above. Members of HSCC may attend either in person, by videoconference or by telephone conference call. Supporting information is enclosed for your review.

Please park in the garage underneath the building. Bring your ticket to the meeting, parking will be validated. For those using transit, the Regional Public Transportation Authority will provide transit tickets for your trip. For those using bicycles, please lock your bicycle in the bike rack in the garage.

Pursuant to Title II of the Americans with Disabilities Act (ADA), MAG does not discriminate on the basis of disability in admissions to or participation in its public meetings. Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the MAG office. Requests should be made as early as possible to allow time to arrange the accommodation.

If you have any questions, please call the MAG office.

c: MAG Human Services Technical Committee

**MAG HUMAN SERVICES COORDINATING COMMITTEE**  
**TENTATIVE AGENDA**  
**January 20, 2009**

**COMMITTEE ACTION REQUESTED**

1. Call to Order

2. Call to the Audience

An opportunity will be provided to members of the public to address HSCC on items not scheduled on the agenda that fall under the jurisdiction of MAG, or on items on the agenda for discussion but not for action. Citizens will be requested not to exceed a three minute time period for their comments. A total of 15 minutes will be provided for the Call to the Audience agenda item, unless the HSCC requests an exception to this limit. Please note that those wishing to comment on agenda items posted for action will be provided the opportunity at the time the item is heard.

3. Approval of October 21, 2008 Meeting Minutes

4. Housing and Transportation Survey Report

Lee McIlroy, Arizona Community Foundation, will offer a presentation on the housing and transportation survey completed by the foundation. The report is available at the following link:

[http://www.azfoundation.org/File/content/HTSurvey\\_Sept08\\_Small.pdf](http://www.azfoundation.org/File/content/HTSurvey_Sept08_Small.pdf)

6. Social Services Block Grant Allocation Recommendations

The MAG Human Services Technical Committee has developed draft allocation recommendations for locally planned Social Services Block Grant (SSBG) dollars. The allocation recommendations were based on an assessment of regional need, the committee's expertise and public comment. The draft allocation recommendations as well as a corresponding narrative about the process used to develop the recommendations is enclosed.

2. Information.

3. Approve the HSCC meeting minutes of October 21, 2008.

5. Information and discussion.

6. Recommend approval of the FY 2010 allocation recommendations for locally planned Social Services Block Grant dollars.

7. FY 2010 Regional Human Services Plan

The data used to develop the SSBG allocation recommendations, along with other research, has been synthesized into a FY 2010 Regional Human Services Plan. The report also addresses funding priorities for the other areas where MAG has direct responsibility including Stuart B. McKinney funds and the Elderly Individuals and Individuals with Disabilities Transportation Program, or Section 5310. The plan will be presented with feedback received to date on the plan for the committee's feedback and possible action. Please refer to the enclosed information.

7. Feedback and possible action to recommend approval of the FY 2010 Regional Human Services Plan or the steps to complete its development.

8. FY 2010 Committee Goals

In July 2008, HSCC approved areas of focus for FY 2010 committee activity. The MAG Human Services Technical Committee recommended approval of the goals based on these approved areas of focus. The draft goals will be presented to the committee for their review and action to include the goals in the MAG FY 2010 Unified Planning Work Program. Please refer to the enclosed information.

8. Recommend approval of the FY 2010 goals for inclusion in the MAG FY 2010 Unified Planning Work Program.

9. MAG HSCC Youth Policy Stakeholders Group Report

Rena Tenney, MAG, will present a report on focus groups conducted with teens and other activities of the MAG HSCC Youth Policy Stakeholders Group. The group is proposing to expand the Youth Empowerment Project to focus more on assessing and providing resources to teens who abuse or are at risk for abusing their teen dating partners. Please refer to the enclosed information.

9. Approve the activities of the MAG HSCC Youth Policy Stakeholders Group.

10. Committee Updates

*MAG Regional Domestic Violence Council:*  
Rena Tenney, MAG, will present an update on the Legal Assistance Study under development.

*MAG Continuum of Care Regional Committee on Homelessness:* Brande Mead, MAG, will offer

10. Information and discussion.

an update about the new Regional Plan to End Homelessness under development as well as invite members to the Implementation Summit planned for March 2009.

*MAG Elderly and Persons with Disabilities Transportation Program Committee:* DeDe Gaisthea, MAG, will offer information about the upcoming grant competition as well as the proposed new goals for the 2009 MAG Human Services Coordination Transportation Plan.

II. Comments from the Committee

An opportunity will be provided for HSCC members to present a brief summary of current events. The HSCC is not allowed to propose, discuss, deliberate or take action at the meeting on any matter in the summary, unless the specific matter is properly noticed for legal action.

II. Information.

MARICOPA ASSOCIATION OF GOVERNMENTS  
HUMAN SERVICES COORDINATING COMMITTEE  
MEETING MINUTES  
OCTOBER 21, 2008

MEMBERS ATTENDING

Councilmember Trinity Donovan, Chandler,  
Chair  
\*Vice Mayor Rob Antoniak, Goodyear  
+Councilmember Dave Crozier, Gilbert  
Jason Matthews for Lance Cypert, Tempe  
Community Council  
Susan Hallett, Arizona Department of Economic  
Security  
+Councilmember Dennis Kavanaugh, Mesa,  
+Mayor Marie Lopez Rogers, Avondale  
+Vice Mayor Manuel Martinez, Glendale  
+Dan Wollam for Carol McCormack, Mesa  
United Way  
\*Councilmember Michael Nowakowski,  
Phoenix  
\*Donna Reid, Chair of the City of Scottsdale  
Human Services Commission  
\*Councilmember Onnie Shekerjian, Tempe  
\*Supervisor Mary Rose Wilcox, Maricopa  
County

OTHERS PRESENT

Cheryl Brunton, City of Phoenix  
Donna Crews, Advocates for the  
Disabled  
Carl Harris-Morgan, Town of Gilbert  
Mark Holleran, CASS  
Anna Maria Maldonado, Care1st  
Irene Martinez, Nina Mason Pulliam CT  
Gina Montes, Avondale  
Brandon Newman, Care1st  
Sylvia Sheffield, City of Avondale  
Shawna Tarboro, Southwest Fairhousing  
Council  
Diane Toussaint, DES/DAAS  
Andy Yates, City of Scottsdale  
Cynthia Zwick, ACAA  
  
Rachel Brito, MAG  
Blake Holub, MAG  
Brande Mead, MAG  
Rena Tenney, MAG  
Amy St. Peter, MAG

+Those members present by  
audio/videoconferencing.

\*Those members neither present nor  
represented by proxy.

1. Call to Order

The meeting was called to order at 10:07 a.m.

2. Call to the Audience

Chair Donovan thanked Mayor Lopez Rogers for serving as Chair of the committee for the past two years. She said the committee had been reinvigorated under the leadership of Mayor Lopez Rogers and was proud to have her continue as a member of the committee. Chair Donovan expressed her hopes to continue the great work initiated by Mayor Lopez Rogers.

Mayor Lopez Rogers was appreciative of Chair Donovan's comments and said it has been a great couple of years. She recognized staff for their hard work and said they were instrumental in making sure the committee was on task. She also acknowledged the Technical Committee for bringing forth the issues at hand and the wonderful work they do. Mayor Lopez Rogers said she will continue to be a part of this committee for as long as she can and expressed that social services are near and dear to her heart.

3. Approval of July 15, 2008 Meeting Minutes

Chair Donovan called for a motion to approve the July 15, 2008 meeting minutes. Susan Hallett, Arizona Department of Economic Security, motioned to approve the minutes. Mayor Lopez Rogers seconded the motion. All voted in favor of the motion and the minutes were approved unanimously.

4. Regional Resource Center

Chair Donovan introduced Sylvia Sheffield, City of Avondale, and Anna Maria Maldonado, Care 1<sup>st</sup>. Ms. Sheffield thanked the committee for the opportunity to share information about the exciting resource center sponsored by Care1<sup>st</sup> Health Plan of Arizona.

Ms. Sheffield showed a PowerPoint presentation on the Care1<sup>st</sup> Avondale Resource Center. She said the center is located in the Avondale old town library building and is divided into a resource center and a housing center. Ms. Sheffield gave an overview of the center's vision for both areas of the facility and also discussed the proposed human services providers, administration, budget impact and timeline for the center. The Care1<sup>st</sup> Resource Center is scheduled to begin operation between December 2008 and January 2009.

Vice Mayor Manuel Martinez, City of Glendale, asked if the resource center is representative of area agencies. Ms. Sheffield said the agency representatives are providing a variety of services that not only include direct services but also referrals.

Jayson Matthews, Tempe Community Council, said the resource center sounds like a tremendous win for Avondale and West Valley. He commended all partners involved in bringing it together and asked if there would be any opportunities for touring the facility. Ms. Sheffield confirmed there would be opportunities for touring and said the goal is to make this a model facility.

Mayor Lopez Rogers said this is tremendous work that has been done to serve the people in the community and that it is a great model to share across the valley and state. Chair Donovan thanked Ms. Sheffield for the presentation.

5. Housing and Transportation Survey Report

Chair Donovan advised that the Arizona Community Foundation presentation had been postponed until the next meeting due to several time sensitive issues that needed to be addressed this month. She expressed her gratitude for Mr. McIlroy's flexibility in rescheduling for early next year.

6. Crisis Management Strategies

Chair Donovan said the MAG Human Services Technical Committee had a very productive discussion about the impact of the economy's downturn on human services delivery. She introduced Cynthia Zwick, Executive Director of Arizona Community Action Association (ACAA), who then gave a presentation on statewide efforts to address the issue.

Ms. Zwick thanked Amy St. Peter, MAG and Carl Harris-Morgan, HSTC Chair, and others who are helping to facilitate the process. She openly invited anyone who is not currently involved in the process to get involved.

Ms. Zwick said the ACAA Board met at the end of September. During the meeting they discussed wanting to invite community partners to talk about what can be done as a community throughout Arizona to better serve families in need. They sent out an email to see if they could gather a group of people for a meeting to discuss the topic at hand and had more than 60 people attend. The meeting set the playing field for providing an opportunity to think broadly and creatively about an increasing need and a decrease in resources.

The stakeholders group decided not to focus their discussion on what was happening, but on what could be done. From the discussions surfaced four priority areas: food, utility assistance, rent and mortgage assistance, and transportation. Sub-committees were then created to address these topics.

The Data Collection Committee is responsible for tracking resources in the community, what the resources are and how people can get access to those resources. The Direct Care Committee serves as the navigator to help families get through the social service process. They advocate for services, make calls to potential resources, and are willing to talk to the media. The Donation Committee handles food and cash donations for utility and rent/mortgage assistance. The Transportation Committee's focus is to make more bus passes and bus tickets available for those in need. They will work with public transportation companies to see if additional vouchers are available and to maximize vans available for special needs groups with the goal of expanding the capacity and capability of those vans. The Messaging Committee will be communicating the issues with the community.

The goal is to encourage people to contribute donations and volunteer time locally directly to charities of their choice. Ms. Zwick used the analogy of approaching this from the

standpoint of a marathon and not a sprint. She said there are several tiers within the committees for opportunities to volunteer.

The stakeholders group is also reviewing how business is conducted in an effort to determine if they are as effective as can be. Other areas they are researching include advocacy efforts, funding, and how to be more effective in helping members of the legislature better understand the issues and investing in the broader community.

Ms Zwick said ACAA is also working on a campaign to talk about what poverty looks like in our community. She said it is no longer the stereotypical look of poverty, although that is still part of the picture. Ms. Zwick thanked those who are involved in this process and encouraged them to stay involved.

HSTC Chair Harris-Morgan addressed the committee and expanded on the HSTC meeting of October 16, 2008. He proposed the following HSTC action steps to help address the impact of the economy's downturn on human services delivery:

- Collect information about unit cost.
- Research and collect information about confirmed and implemented funding reductions at the municipal level since January 1, 2008.
- Collect information about successful models to implement cost cutting strategies while retaining good customer service. Information about those models with replicable steps can be shared region wide.
- Explore efforts to share information about these activities so people will be better informed about the impact.

Chair Donovan asked if the Messaging Committee will be reaching out to the faith communities in addition to general public and/or would there be any organizing of the faith communities. She also asked where faith based communities can go or whom they can contact if they are interested in broadening their reach.

Ms. Zwick said the intent of the Messaging Committee is to include everyone. The communication will not be unique to faith based communities but there may be a separate communication to them. She said this is a call to action. They are looking to see who is best placed to manage some of the information. They will also be identifying key organizations throughout the state that are willing to be the leaders or to gather information and disseminate. Ms. Zwick said she does believe they will have central collection points and no organization is being promoted more than another. The goal is to keep the focus on the community.

Chair Donovan suggested that faith based organizations look at AZ 211 and Community Information and Referral to broaden their reach. Ms. Zwick said there is a push to include the faith based as part of Community Information and Referral. They are also looking at ways to provide Community Information and Referral with support for their telephone services such as answering calls. She said they have had great conversation with AZ 211 on how to expand services. They are also look at funding on a community wide basis with the

intent to getting as much information in as many areas as possible. Chair Donovan thanked Ms. Zwick for the presentation.

Audience member Shawna Tarboro, Southwest Fair Housing Council, asked for contact information. Ms. Zwick provided her with a telephone number and email address.

Audience member Mark Holleran, CASS, asked if Valley of the Sun United Way (VSUW) is involved. Ms. Zwick confirmed VSUW is involved and added that Joyce Lopez-Powell, Vice President, Community Initiatives, VSUW, is a member of one of the committees.

Chair Donovan thanked HSTC Chair Harris-Morgan for providing the recommendations for HSTC's next steps. Ms. Hallet made a motion to approve the action steps presented by HSTC Chair Harris-Morgan. Mayor Martinez seconded the motion. The motion was passed unanimously.

#### 7. Social Services Block Grant Allocation Process

Chair Donovan introduced HSTC Chair Harris-Morgan and invited him to update the committee on the activities HSTC has been involved in to consider alternatives for developing allocation recommendations for the Social Services Block Grant.

HSTC Chair Harris-Morgan advised the committee that HSTC is in the process of a zero-based budgeting exercise in an effort to consider new options for recommending allocations for the Social Services Block Grant. He said each year, MAG recommends allocation for the locally planned portion of the Social Services Block Grant. The funding supports four target groups: Adults, Families and Children; Elderly; Persons with Disabilities; and Persons with Developmental Disabilities.

This year, HSTC and HSCC have committed to exploring different options for recommending the allocations. HSTC has completed fact sheets for each target group. This was done to help inform the zero-based budgeting exercise. The committee completed the first step of the exercise at their last meeting. Each member allocated a percentage of funding for each target group and for each service. Then, each committee member allocated funding for the target groups that do not represent their area of expertise. This was done to try to eliminate any bias. The results were presented to the committee.

At the last HSTC meeting, the committee requested that staff re-calculate the results from the exercise. Upon approval from HSCC, the committee will analyze the revised results for each target group at the next meeting. Also, upon approval from HSCC, the committee members will rank what they consider to be the top ten services, regardless of target group. These results will be presented at the next HSTC meeting.

Chair Harris-Morgan thanked all of the committee members for their dedication to this work, in particular, Steve MacFarlane from the City of Phoenix, for sharing his expertise.

Chair Donovan thanked Chair Harris-Morgan for the presentation and opened the discussion for question. Upon no further discussion, Mayor Lopez Rogers moved to approve the action

steps presented by HSTC Chair Harris-Morgan. The motion was seconded by Councilmember Dave Crozier, Town of Gilbert. The motion was passed unanimously.

8. Committee Evaluation and Goal Planning

Chair Donovan said the committee had been engaged in various activities throughout the last year. She said they helped to promote the Youth Empowerment Project (YEP), whose Web site reached 11,000 teens last year and offered important tools to end dating violence. She also said the Housing and Transportation conference was an overwhelming success and has helped increase coordination throughout the region.

Chair Donovan stated that the new allocation recommendation process the committee is currently working on will ensure the funds support the most worthwhile activities in a time of great need. She said the committee has an opportunity to reflect on the past year and identify elements that created both success and challenges. With that, she asked what the committee wants to do next year, what areas they want to focus on and what they should strive to improve. She encouraged everyone to offer their suggestions and advised that staff would take the ideas presented and conduct additional research.

Mayor Lopez Rogers suggested taking a closer look at the foreclosure issue and what it means. She felt that from the committee's perspective, it may be an issue to address.

Ms. St Peter said there is a new initiative to look at how to engage baby boomers or people who are retiring and how to get them involved in human services. She said this was discussed at a meeting of 40 people who are key stakeholders throughout the region. She also added that they had brought up Maricopa Association of Governments (MAG), as a leader in this effort. Ms. St. Peter suggested the group be scheduled for a presentation at next HSCC meeting.

Mayor Lopez Rogers commented that in thinking about Ms. Zwick's presentation and ACAA's four priority areas, she felt that those priorities should be the focus for MAG as well. She said since HSTC is focusing on these issues, they should also be on HSCC's radar. Chair Donovan added that it is important to continue getting updates on the work which had been done the prior year, including YEP, transportation and the allocation recommendation process. Chair Donovan said she would entertain a motion to approve MAG staff to come back with something goal planning recommendations for the committee.

Councilmember Crozier moved to approve the motion. Ms. Hallet seconded the motion. The motion passed unanimously.

9. 2009 Meeting Calendar

Chair Donovan presented the 2009 meeting calendar for the committee's approval. She reviewed the four options presented and said the committee would continue to meet quarterly. She added that it is vital that there be a quorum at each meeting.

Ms. Hallet expressed her agreement with meeting at 10 a.m. on a quarterly basis. Mr. Matthews agreed that the 10:00 a.m. meeting time has been more convenient and an element

successful for a quorum. Councilmember Dennis Kavanaugh agreed it is also good time for him.

Vice Mayor Martinez advised that the city of Glendale has workshops the first and third Tuesday of each month and it is difficult to get downtown on those days, but confirmed that he can still meet telephonically. Chair Donovan said options two and three conflicted with regional meetings and requested a motion to approve option one.

Mayor Lopez Rogers suggested checking with Councilmember Nowakowski's schedule prior to approving the meeting calendar. Ms. St. Peter advised that the normal meeting dates, according to Councilmember Nowakowski's calendar, do appear to be ok.

Mayor Lopez Rogers motioned to approve option one of the proposed 2009 meeting dates and topic options. Councilmember Crozier seconded the motion. The motion was passed unanimously.

#### 10. Committee Updates

##### *Human Services Technical Committee*

Chair Donovan introduced HSTC Chair Harris-Morgan who gave a summary of the 2008 Regional Human Services Survey. He said they had received 58 survey results of which the primary target audience was members of MAG Human Services committees. He said they also received responses from other groups including two schools, six cities, and nineteen non profit organizations.

They responded to a series of questions about how to prioritize funding for SSBG, human services transportation, and homeless funding. The survey also asked about priorities for ending domestic violence and for promoting civic engagement. He said respondents had ranked the SSBG target groups as follows:

- Children and families-63 percent
- Older adults
- Persons with disabilities
- Persons with developmental disabilities

HSTC Chair Harris-Morgan also advised that the results particular to each area of focus are being shared with the appropriate committee and were available in the meeting handouts.

Chair Donovan thanked him for the update and opened the discussion to questions from the committee. Vice Mayor Martinez asked for clarification on the low percentage of funding (39 percent), for Adults, Families and Children (AFC), versus the high ranking (63 percent).

Ms. St. Peter clarified that overall the survey indicated AFC had the highest need, but when allocated, the majority reduced funding from 50 percent to 39 percent. Some possible ways to interpret the results is that some people may believe that AFC may have more funding from other areas. She agreed that the two results do seem to contradict each other.

### *Regional Domestic Violence Council*

Chair Donovan introduced Rene Tenney, MAG. Ms. Tenney gave a brief update on the annual Domestic Violence press conference which took place on September 29, 2008. Ms. Tenney said they had partnered with North High School and had an interactive activity which involved students having short discussions about signs of domestic violence in teen dating. The event was very well received and provided teens with info to take away.

The event also provided an opportunity to launch the PSA competition which is in its third year and will run thru December 12<sup>th</sup>. Additional information about the competition can also be found on the Web site <http://www.weboffriends.org>

Ms. Tenney asked for assistance in promoting the competition. She said they had received great support from this group in the past. Presentations are also scheduled in Scottsdale, Phoenix, Avondale, and the Boys and Girls Club Teen Council to promote the competition and talk about issues to make sure they are being effective in reaching their target audience. As this is the third year of funding, they are looking at evolving the project into the next phase and appreciate any ideas or suggestions for how that might look.

Chair Donovan introduced Blake Holub, MAG, who gave an update on the legal assistance survey study. He said the study was derived from committee members who witnessed a need for legal assistance among domestic violence victims. The project consists of survey questions that were distributed to both survivors of domestic violence as well as professional staff. The format for the survey was approved this past summer after careful review and revision with the assistance of community members, the ASU Morrison Institute. To date, 488 surveys have been distributed. Survivor surveys are both in Spanish and English.

Thus far, they have received 37 professional staff responses and five responses from domestic violence survivors. The deadline date has tentatively been changed from September to October. Mr. Holub advised that they will also conduct six interviews. Three interviews will be from professional staff and the remaining will be from survivors. The interview questions have been drafted and are being reviewed. Interviews are expected to take place in November for reporting in early December.

Ms. St. Peter thanked Mr. Holub for his presentation and the work he has done since he came to MAG at the end of August. She asked committee members to share the names of any judges, attorneys, or mediators that would assist with completing the survey. She said although it has been difficult to get the surveys returned, the committee can still offer a good report, but need a higher response rate.

### *Continuum of Care Regional Committee on Homelessness*

Chair Donovan introduced Brande Mead, MAG, who informed the committee that the 2008 HUD application had been completed and submitted. She thanked all of the applicants and members of the Continuum of Care on Homelessness and the Continuum of Care Planning Subcommittee for their work and guidance. She also thanked Valley of the Sun United Way for conducting the ranking and review process. The application requested a total of \$24.3

million in funding. This is a record amount which includes \$3.3 million for three new projects and \$20.9 million of renewal projects.

Ms. Meade also informed the committee of National Hunger and Homeless Awareness Week which is November 16 – 22. Also, Monday, November 17, 2008 is the awareness walk to the State Capital. Councilmember Greg Stanton, City of Phoenix, will be kicking off the event and everyone is invited and encouraged to participate. Ms. Mead requested that anyone who has events planned for the week of November 16-22, send her the information so that it may be included in the community calendar.

Chair Donovan thanked everyone for their presentations.

11. Comments from the Committee

Vice Mayor Martinez advised that a foreclosure seminar will be held on October 23, 2008 at the Glendale Civic Center. The seminar is a joint effort between the City of Phoenix, the City of Avondale, City of Glendale, City of Peoria and the City of Surprise. They expect 1,000 people to attend. It is an opportunity for individuals to learn about homeownership preservation.

Chair Donovan thanked everyone for attending the meeting. The next meeting is scheduled for January 20, 2009 at 10:00 a.m.

The meeting adjourned at 11:24 a.m.

Other: Focus on informing adults, ask the parents to get involved, talk to a counselor, tell your friends, talk to the abuser

**Date: 12/4/08**

**Group: Boys & Girls Club Teen Council**

Number of Students: 12

Ethnicity: three Black, seven Hispanic, two White

Gender: Eight males and four females

Age Range: 14-21

What is teen dating violence: physical (slapping), mental (put downs, name calling)

Signs of

- healthy relationships: good communication, trust, kindness, loyalty, happiness, unconditional love, attention, both partners are happy, faithful, no lying
- of when to use caution in a relationship: arguing, cheating, no communication, no trust, overprotective, start abusing privileges that you get from one another (talked about this in terms of physical intimacy), always fighting, being awfully mean – ignoring and causing partner to cry
- unhealthy relationships: physical abuse, tormenting, mental abuse, verbal abuse – name calling, bad communication, disrespect, aggression, lies, put downs, not being trusted, not staying faithful, always fighting

Next Steps: teens talking to teens one-on-one, teens sharing real life/personal experiences, create teen chat room, approach schools to help raise awareness, provide workshops at teen leadership conferences - Boys & Girls Clubs, YMCA, TV ads, text messages, newspapers/magazines (particularly Spanish media), discuss generational impact, put page on MySpace, quiz to identify abusive relationships, develop curriculum for schools and community organizations

What would you say to an abuser: get help or don't be in a relationship

To end dating violence: talk about it, mentors, therapy/counseling, raise awareness